

**Story Concept:** New police programs present bias as a universal leveler that, once understood, makes relationships necessary for reconciliation possible, but marginalized community members are doubtful these relationships are viable or possible.

<p><b><u>Concept 1: Fair and Impartial policing has been implemented to combat racial policing issues</u></b></p> <p>Reporter Track: Explaining fair and impartial policing briefly. Officers believe relationship building to be at the heart of the exercise</p> <p>Meet Srgt Mike Hestir</p> <ul style="list-style-type: none"> <li>Quote: "In order for this to work, relationships..."</li> </ul> <p>Reporter Track: Hestir works to implement the training for a wide range of officers. Once such officer is Tony Parker</p> <p>Meet Tony Parker:</p> <ul style="list-style-type: none"> <li>Quote: - <i>We need to go back in and find the exact the exact quote but here's Tony explaining what the training has done for him.</i></li> </ul> <p><i>But the problem is... Even though relationships are the goal, they aren't necessarily easy to create.</i></p>	<p><b><u>Concept 2: Some community members and even police members doubt the effectiveness</u></b></p> <p>Reporter Track: Aaron Favors knows Tony Parker personally. In fact, he knows much of the Columbia PD. He became personally acquainted with them after working with them to gain grants for his non-profit. He now considers officers to be some of his closest friends. But even he has apprehensions.</p> <p>Meet Aaron Favors</p> <ul style="list-style-type: none"> <li>Quote: - <i>We need to go back in and find the exact quote. Aaron explains concerns he has for children. He said his kids know that cops are his friends and still get nervous.</i></li> </ul> <p>Even after training, Parker has his doubts. As a black cop, he skates a line between the two worlds, and he understands community apprehension.</p> <ul style="list-style-type: none"> <li>Quote: - <i>Parker explaining how he understands this issue.</i></li> </ul> <p><i>But the problem is... When issues become evident to community members, some doubt that progress could ever be made</i></p>	<p><b><u>Concept 3: Relationships are deeply broken based on a long history of racially charged policing, but police continue to try.</u></b></p> <p>For Andrea Johnson, police interactions have been painful and frequent. She believes her son CJ has been a frequent target of the police because of his race and rap music. For Andrea, no amount of training can fix the years of police violence her family and community have faced</p> <p>Meet Andrea Johnson:</p> <ul style="list-style-type: none"> <li>Quote: - <i>This is a waste of taxpayer money. No amount of training is going to fix this.</i></li> </ul> <p>Hestir has spoken to Johnson before. She still feels this way.</p> <p>Hestir is proud of the program and its goals. But he recognizes the shortcomings too.</p> <p>Hestir Quote: We're understaffed but making do.</p> <p><i>But the problem is... No matter the intention, an underfunded program won't be effective and will create further riffs in a deep racial history.</i></p>
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